

**NH JJ Reform Commission  
Ethnic and Racial Disparities Subcommittee**

**Subcommittee Meeting Minutes**

**MEETING DATE:** June 23, 2022 10am-11am

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**Attendees:** Eddie Edwards, Department of Safety  
Jorge Santana, LICSW  
Nicole Rodler, Juvenile Diversion Coordinator  
Jennifer Archer, Juvenile Justice Services

**Absent:** None

**Transcriber:** Jennifer Archer, Juvenile Justice Services

**Meeting Discussion:**

JJS Archer updated the group that New Hampshire's racial and ethnic disparities (R/ED) action plan is due to be updated this coming month. JJS Archer referred to the previous years R/ED action plan and shared data pulled from the department of safety's crime stats website. It was identified that the data pulled was not accurate and a new quarry needed to be made. JJS Archer advised DCYF data team was working to assist in the data compilation and that this group could assist in analyzing and creating the action steps and goals. The team discussed adding car stop data to the contact points used for R/ED action planning even though numbers would only be for 16 and 17 year olds.

LISCW Santana discussed the value in this group engaging in outreach to youths whom have been involved in the system and utilizing that feedback to direct efforts of the group. This was discussed to be able to be accomplished through pulling the Office of Child Advocate's report on last years SYSC focus groups and engaging in new focus groups and individual conversations.

Associate Commissioner Edwards lead the discussion on a forum to be held with the purpose of bringing together all of New Hampshire's teams whose mission involves improving inclusion, diversity, racial and ethnic disparities. Forum to include panel discussions from youth involved in JJS and parents involved in JJS as well as time for each team having time to present on their ongoing projects and initiatives. Group discussed potential for this to be held on October 27<sup>th</sup> from 5-7pm. Associate Commissioner Edwards to seek sponsor for pizza. Group to create focus questions for panel discussion at next monthly meeting. JJS Archer to look into ability to have youth who has been to SYSC on the panel, Ms. Rodler to seek a youth and parent involved in diversion for the panel, and LISCW Santana to seek parent from community programing.

Team discussed impact of socioeconomic status on youthful offending. This group would like to look at DCYF child protection data on racial and ethnic rates of involvement to see if a disparity is identified. The team discussed the Disproportionate Minority Coordinator position being vacant and role taken on by JJS Archer thus \$30,000 yearly in funding could be utilized for training, conferences, and programs. The group discussed the R/ED conference in Kentucky by the Coalition of Juvenile Justice being held in November and all members of this group are interested in attending. This to be brought to the commission for discussion. LISCW Santana advised of the JEDI conference on December 1, 2022 and the group discussed wanting to utilize funding as scholarships for youth to attend.

**Next Meeting:** July 28, 2022 10am-11am Depart. of Safety 33 Hazen Drive Concord